

Managing Internal Resource Pools & Internal Agencies with ShiftWise Flex



In the dynamic healthcare landscape, a flexible workforce strategy is critical for sustained organizational success. ShiftWise Flex, our vendor neutral workforce management platform, empowers healthcare systems to adapt to unique workforce demands by establishing and optimizing internal resource pools and agencies with ease and efficiency.

Fully integrated with your internal talent management systems (HRIS, Time and Attendance, Scheduling), ShiftWise Flex is a truly comprehensive solution to manage your workforce and give your clinicians self-service, mobile-enabled opportunities to effortlessly manage their schedules and assignments.

Key Features and Benefits:

- **Agile Resource Pool Management:** Instantly optimize an internal resource and float pool with ShiftWise Flex. Respond dynamically to fluctuating demands by efficiently allocating staff to different departments or units based on real-time needs. Customize workflows by defining rules for resource pool participation, configure strategic pools of resources and more.
- **Centralized Schedule and Advanced Analytics:** Gain holistic oversight with a centralized dashboard. Monitor the availability and skill sets of internal resource pool members, ensuring seamless coordination and optimal resource utilization.
- **Clinician Self-service:** Clinicians can search, submit, and book shifts and assignments directly, allowing them to complete the onboarding and credentialing processes on their own while selecting shifts that fit their needs. AMN Passport, the most downloaded clinician engagement app of its kind, also localizes the clinician experience, providing tips and details about their new assignments and increasing speed to fill, on-time start, and omni-channel engagement.
- **Compliance and Credentialing Management:** Ensure compliance with industry standards. ShiftWise Flex facilitates credential verification, expirations tracking, and compliance reporting, minimizing risks and enhancing patient care quality.
- **Real-Time Reporting and Predictive Analytics:** Utilize powerful reporting tools to access real-time insights into resource pool utilization and external geographical market data. Take advantage of AI-driven predictive bill rates, resource pool recommendations and trends to make informed decisions to optimize workforce management.

Automated Workforce Management Process Flow

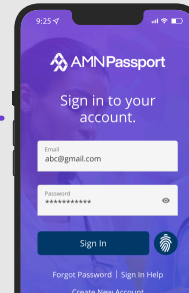
ShiftWise Flex integrates with hospitals' HRIS, Scheduling and Time & Attendance solutions



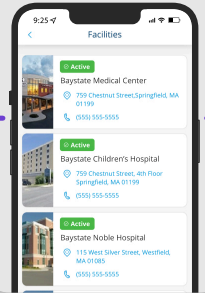
An open shift or contract job posts in ShiftWise Flex, which can be pushed to internal employees and external clinicians



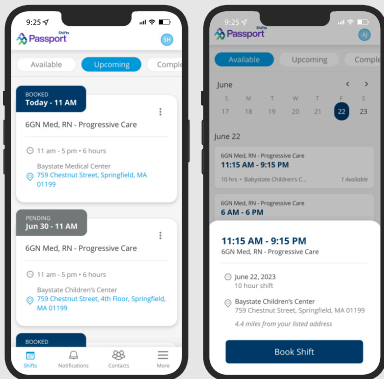
Clinician qualified for a hospital's Float Pool or Internal Agency receives an invitation to download



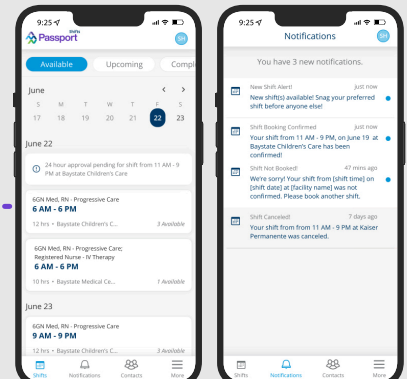
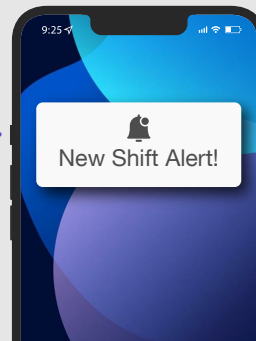
View eligible facilities



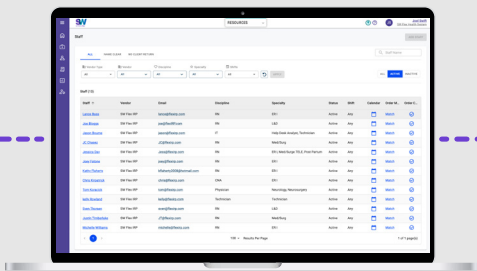
Book shift



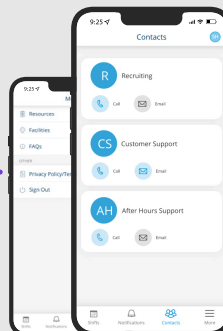
Available shifts notification and views



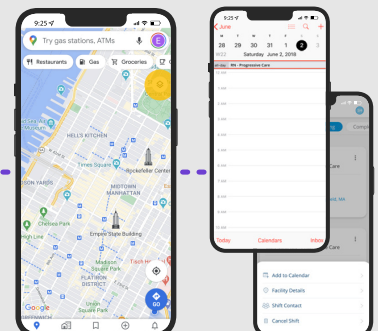
Client reviews healthcare worker profile and confirms them for the job



Clinician accesses resources

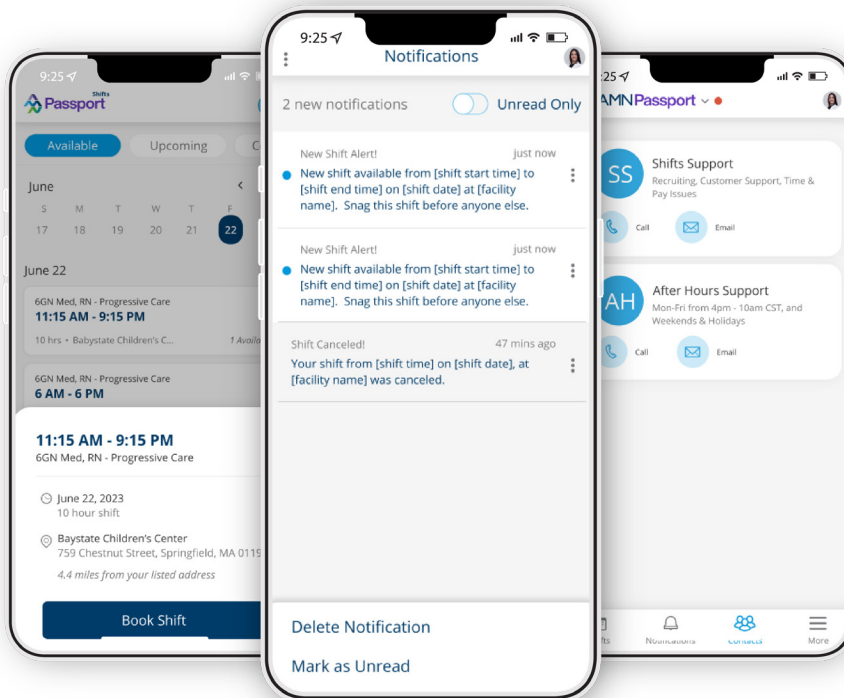


Clinician works shift





The Market's Leading App for Travel, Allied and Nursing Professionals



4.7

rating on 17k+ reviews

60M

unique matches
generated weekly

25%

AI-matched applications

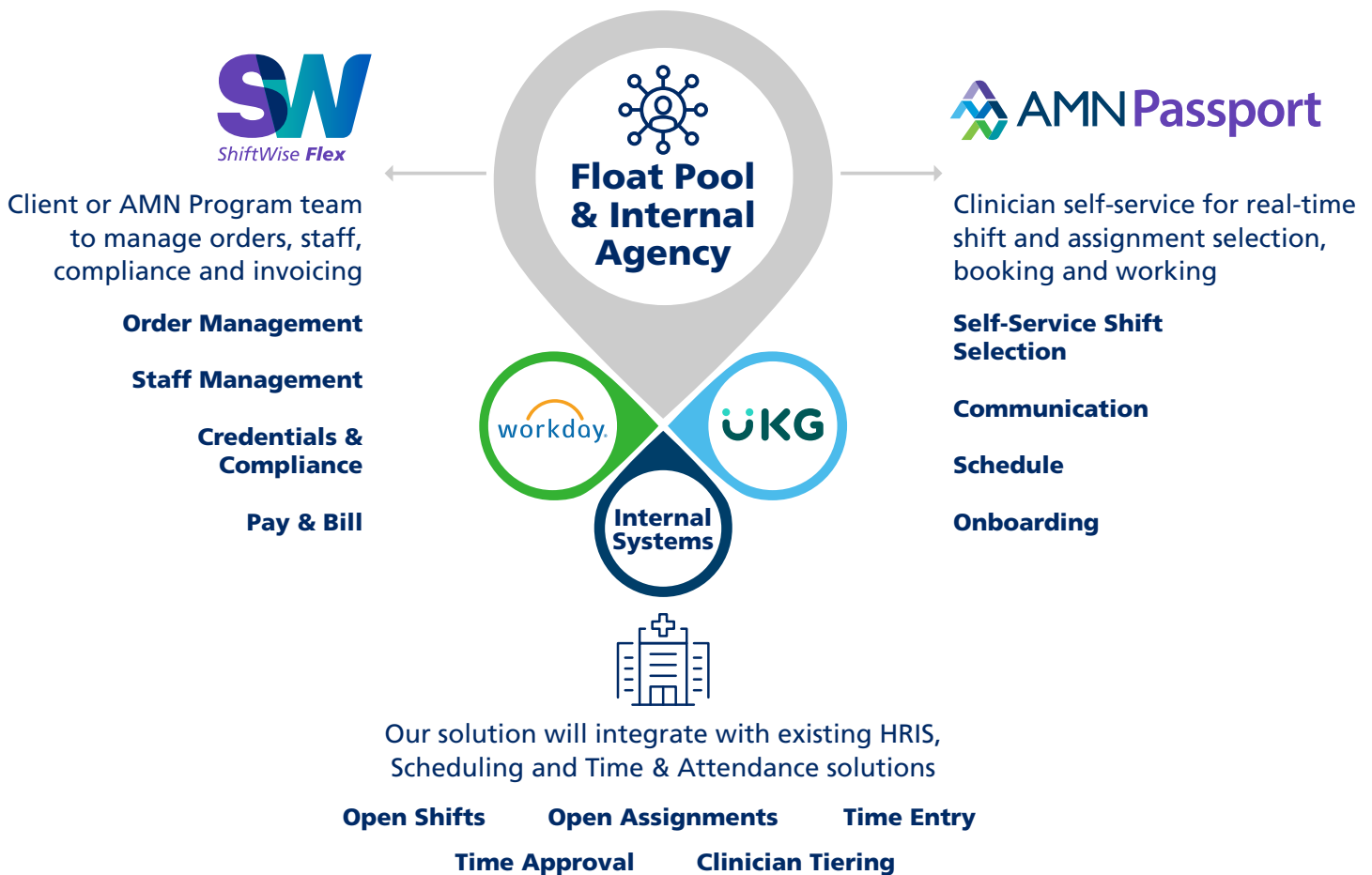
AMN Passport: The Premier Mobile App for Health Professionals

As part of ShiftWise Flex, AMN Passport operates as an AI-driven talent matching engine seamlessly connecting clinicians to work orders, offering clinician self-service for any type of job, from a four-hour shift to a 13-week travel assignment to full-time permanent. This empowers clients with superior speed-to-fill and cost-effectiveness, facilitating the development of a well-balanced workforce.

- **Flexibility in Scheduling:** Clinicians using AMN Passport experience unparalleled flexibility in managing their schedules and seamlessly picking up shifts, enabling a better work-life balance and empowering them to take control of their careers.
- **Intuitive Mobile Interface:** Accessible via a user-friendly mobile interface, AMN Passport Shifts allows clinicians to view available shifts, accept assignments, and update their availability—anytime, anywhere—fostering a truly mobile and connected healthcare workforce.
- **Streamlined Communication:** Enhance communication between clinicians and hospitals through AMN Passport Shifts' integrated messaging system. Facilitate real-time updates, ensuring efficient coordination and reducing scheduling conflicts.

ShiftWise Flex Benefits

- **Optimized Workforce Management:** ShiftWise Flex streamlines internal resource pool management, enhancing operational efficiency for hospitals.
- **Integrated Solutions:** The synergy between ShiftWise Flex, AMN Passport and a hospital's internal systems creates a harmonious ecosystem, providing hospitals and clinicians with a comprehensive, end-to-end staffing solution for their Internal Resource Pools and Internal Agencies.
- **Analytics:** Gain advanced insights into your resource pool utilization analytics and enhance float pool management with our VMS, enabling data-driven decision-making for optimized staffing levels, improved resource utilization, and heightened operational efficiency.



ShiftWise Flex is your organization's key to unlocking agility in workforce management, allowing you to seamlessly stand up and manage internal resource and float pools, adapt to evolving demands, and elevate the efficiency of your healthcare operations. Unlock a unified and personalized experience with ShiftWise Flex—the solution that puts you in control.