Simplifying Per Diem Workforce Management

Managing per diem staff can be complex: Manual scheduling, credentialing delays, and disconnected systems often slow down operations. ShiftWise Flex™ eliminates these challenges by providing a unified technology platform that streamlines sourcing, scheduling, and compliance for per diem clinicians.

Why ShiftWise Flex for Per Diem?

- Optimize shift coverage and reduce last-minute gaps.

- Improve cost control by leveraging internal per diem staff before external resources.

- Enhance clinician engagement with easy scheduling and transparent communication.

Key Benefits

Unified Management
Manage internal and external per diem staff in one platform. Leverage healthcare-specific rate structures, including per-diem and complex shift differentials based on markup or bill-rate models. Configurable auto-booking rules automatically match and schedule qualified clinicians to reduce manual work and accelerate fill rates.

Real-Time Visibility
Access live dashboards for shift availability, fill rates, and workforce performance, giving leaders immediate insight to make faster, data-driven staffing decisions.

Automated Credentialing
Reduce onboarding time with automated compliance checks and credential tracking, ensuring clinicians are always up-to-date and ready to work without administrative delays.

Flexible Staffing Options

Support for W-2, 1099, and agency-sourced clinicians to meet fluctuating demand, helping maintain coverage and cost control across any staffing scenario.

Mobile Access

Clinicians can view and accept shifts instantly through our mobile app, increasing shift acceptance speed and keeping your workforce engaged and responsive.

Success Story

An East Coast academic health system comprised of over 11 hospitals dedicated to groundbreaking research and innovative care sought a more efficient, scalable approach to managing its per diem workforce. As demand fluctuated across clinical settings, the organization began evaluating how technology could better support staffing coordination, operational visibility, and workforce agility.

CHALLENGE

- **Reduce labor costs by using the internal per diem staff**
- **No easy way to connect and engage with staff wanting to pick up per diem shifts**
- **Needed to grow their per diem pool and add agency clinicians directly**

SOLUTIONS

Technology Enablement: ShiftWise Flex for shift matching and compliance tracking

- **Clinician app for shift booking and self-selection**
- **Integration with OneCredential for automated credentialing**

OUTCOME

- **Faster shift fulfillment**
- **Increased flexibility for staffing needs**
- **Simplified compliance and scheduling**
- **Reduced complexity in managing multiple suppliers**

Built for Healthcare

- SOC 2 Type 2–aligned practices and secure integrations
- 50+ EMR/HRIS integrations and role-based dashboards
- Configurable credentialing, privileging, and onboarding workflows

See how ShiftWise Flex makes per diem staffing faster, scalable, more transparent, and more cost-effective.

Contact Us

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ShiftWise **Flex** ™